HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

VACANCY ANNOUNCEMENT #

09-528

OPEN PERIOD:

10/15/2009 - 10/29/2009

JOB TITLE:

Surface Maintenance

Repairer

PAY GRADE AND SERIES:

WG-5801-05/08
PAY RANGE:

\$21.52 - \$25.10

POSITION LOCATION:

Fresno, CA.

APPOINTMENT TYPE: PERMANENT - DUAL STATUS

PDCN #: 70635000

Security Clearance Required:
National Agency Check

AREA OF CONSIDERATION: ALL SOURCES

Military grade of E-1 through E-6.

Compatible Military Grade Assignment: CMF 63 MOS 88L/M/P 14J/S/T 92A/Y.

Key Requirements:

Must have a valid CA Driver's License.

THIS IS A PERMANENT POSITION

This position is located in the Joint Forces Headquarters—State, Logistics Directorate (J-4), Surface Maintenance Facility. The purpose of this position is to perform limited diagnosis, routine repairs, and maintenance on combat, tactical, commercial, and special purpose vehicles and equipment. May assist higher graded mechanics in the performance of maintenance duties.

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification <u>IS NOT</u> authorized upon approval.

PAYMENT OF PERMANENT OF CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) is authorized upon approval and subject to the provisions of the Joint Travel Regulations

Position Requires Travel: Infrequent/Rare.

QUALIFCATIONS and EVALUATION:

General: Experience, education or training which demonstrates knowledge of equipment to be able to do routine jobs, simple preventive maintenance tasks, and is able to use common tools and equipment in the line of work.

Surface Maintenance Repairer WG-5801-05 (Trainee): Must have 6 months of specialized experience using common hand tools in making repetitive repairs under close supervision; experience which demonstrates the ability to perform the simpler and routine duties of the trade.

Surface Maintenance Repairer WG-5801-08: Must have 12 months of specialized experience which demonstrates the ability to perform limited diagnosis, routine repair, and maintenance on heavy duty mobile equipment, combat, tactical and automotive vehicles; experience independently performing routine repairs and maintenance functions in remote locations; experience functioning as part of a field maintenance "Contact Team"; experience recovering and evacuating inoperable equipment from unit locations or point of breakdown; experience conducting limited readiness and repair inspections on vehicles and associated equipment supported by the facility; experience performing Preventive Maintenance Checks and Services (PMCS), ensuring vehicles and equipment are properly serviced and functioning properly; experience removing, replacing, adjusting, cleaning, and installing parts and components such as wheel seals, switches, sensors, fuel pumps, water pumps, and other bolt-on components and accessories of similar complexity; experience performing routine maintenance and limited repair on non-vehicular equipment, such as radios, field telephones, switchboards, etc. by replacing components or elements; experience performing limited or non-precision body and fender repairs using hand tools and minor welding; experience maintaining supply documentation, requesting, receiving, storing, issuing, and inventorying tools and spare parts used in operation of the shop.

TRAINEE POSITION: Applicants not meeting full qualifications for the WG-08 position indicated below may be considered for WG-05 trainee, if qualified. Statement-of-Difference of qualification requirements for each are indicated. If appointed as trainee, the selectee may be non-competitively promoted to WG-08 upon meeting full qualifications and recommendations of supervisor.

KNOWLEDGES, SKILLS, AND ABILITIES: The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

- 1. Knowledge of equipment used in the trades supported.
- 2. Ability to follow instructions.
- 3. Knowledge of the equipment used in the trade performed.
- 4. Ability to use hand and powered tools in the trade performed.
- 5. Knowledge and understanding of the mechanical makeup, operation, and working principle of various systems and subsystems, and how they work together in various combat, tactical, commercial, and special purpose vehicles and equipment.
- 6. Knowledge of electrical, electronic, hydraulic, pneumatic, mechanical, and non-mechanical system theories and principles.
- 7. Skill to replace, fit, install, and adjust systems.
- 8. Knowledge to use basic test equipment and ability to analyze test results to determine faults for repair or replacement of improperly functioning parts, components, or assemblies.
- 9. Ability and knowledge to use basic tools common to the occupation.
- 10. Ability to determine when parts need to be removed, cleaned, and reinstalled or replaced with new or standard parts.
- 11. Knowledge of various techniques for removing, adjusting, replacing, cleaning, and installing parts and components of equipment supported by the facility.
- 12. Ability to read and interpret parts lists, repair manuals, technical manuals, schematics, and assembly instructions.
- 13. Knowledge of supply regulations, bulletins and procedures used in the shop; familiar with operation of ULLS-G; familiar with basic welding and metal working operations; familiar with non-automotive equipment used by the organization.

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

CONDITIONS OF EMPLOYMENT:

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA National Guard and wear appropriate military required grooming standards.

HOW TO APPLY:

- 1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment or a current resume.
- 2. Attach any required documents (see Required Documents below).
- 3. Submit application package to the California National Guard HRO Office via email at NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

REQUIRED DOCUMENTS (Application Packet):

- OF 612, Optional Application for Federal Employment or current resume (mandatory)
- Transcripts, if applicable
- Miscellaneous Items (i.e., Flight Records, Bar Certification), if applicable
- SF-50/DD214 (Current or Former Competitive Employees, VEOA Eligible), if applicable
- SF 181, Ethnicity and Race Identification Form (optional)

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE

www.calguard.ca.gov/cahr and at www.opm.gov/forms/.

APPLICATIONS ARE ACCEPTED VIA EMAIL ONLYTO: <u>NGCAHRJOBSTECH@CA.NGB.ARMY.MIL</u>

The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.

VETERANS PREFERENCE DOES NOT APPLY.

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER